

City of Auburn
Bay County, Michigan

SCHEDULES OF ANNUAL COST FOR POLICE OFFICER

CITY OF AUBURN
Bay County, Michigan

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SCHEDULE OF ANNUAL COST - ONE ADDITIONAL FULL TIME CITY OFFICER AT \$19.26 PER HOUR

Wages	40 Hours Per Week @ \$19.26/hr	\$	40,060.80
Overtime	33 Hours @ \$28.89/hr		961.00
FICA	6.2% of Gross Wages		2,543.35
Medicare	1.45% of Gross Wages		594.82
MERS Pension	15.91% of Gross Wages		6,526.57
Health Insurance			14,470.46
Life Insurance			45.00
Workmens Comp. Insurance	\$2.35 per \$100 of Gross Wages		965.85
Uniform Repair and Maintenance			387.08
Mileage Reimbursement			400.25
Training			203.25
TOTAL		\$	67,158.43

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SCHEDULE OF ANNUAL COST - ONE ADDITIONAL FULL TIME CITY OFFICER AT \$15.00 PER HOUR

Wages	40 Hours Per Week @ \$15.00/hr	\$	31,200.00
Overtime	33 Hours @ \$22.50/hr		742.50
FICA	6.2% of Gross Wages		1,980.44
Medicare	1.45% of Gross Wages		463.17
MERS Pension	15.91% of Gross Wages		5,082.05
Health Insurance			14,470.46
Life Insurance			45.00
Workmens Comp. Insurance	\$2.35 per \$100 of Gross Wages		752.00
Uniform Repair and Maintenance			387.08
Mileage Reimbursement			400.25
Training			203.25
TOTAL		\$	55,726.20

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SCHEDULE OF ANNUAL COST - ONE ADDITIONAL PART-TIME CITY OFFICER AT \$15.00 PER HOUR

Wages	24 Hours Per Week @ \$15.00/hr	\$	18,720.00
FICA	6.2% of Gross Wages		1,160.64
Medicare	1.45% of Gross Wages		271.44
MERS Pension	15.91% of Gross Wages		2,978.35
Health Insurance			-
Life Insurance			-
Workmens Comp. Insurance	\$2.35 per \$100 of Gross Wages		439.45
Uniform Repair and Maintenance			387.08
Mileage Reimbursement			280.18
Training			203.25
TOTAL		\$	<u>24,440.39</u>

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SCHEDULE OF ANNUAL COST - TWO ADDITIONAL PART-TIME CITY OFFICERS AT \$15.00 PER HOUR

Wages	48 Hours Per Week @ \$15.00/hr	\$	37,440.00
FICA	6.2% of Gross Wages		2,321.28
Medicare	1.45% of Gross Wages		542.88
MERS Pension	15.91% of Gross Wages		5,956.70
Health Insurance			-
Life Insurance			-
Workmens Comp. Insurance	\$2.35 per \$100 of Gross Wages		878.90
Uniform Repair and Maintenance			774.16
Mileage Reimbursement			480.30
Training			406.50
TOTAL		\$	<u>48,800.72</u>

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SCHEDULE OF ANNUAL COST - ONE COUNTY SHERIFF DEPUTY AT \$19.26 PER HOUR
CURRENT CONTRACT AMOUNT

Wages	40 Hours Per Week @ \$19.26/hr	\$	40,061.00
Overtime	33 Hours @ \$28.89/hr		961.00
FICA	6.2% of Gross Wages		2,483.78
Medicare	1.45% of Gross Wages		580.88
Retiree Health Care Contribution	4.0% of Gross Wages		1,674.00
Payment in Lieu of Health Insurance			1,800.00
Health Insurance			-
Life Insurance			44.00
Workmens Comp. Insurance	1.39% of Gross Wages		703.00
Sick and Accident Insurance	0.79% of Gross Wages		234.00
Uniform Repair and Maintenance			650.00
Gun Allowance			100.00
Unemployment Compensation			164.00
Breathalyzer Allowance			100.00
Miscellaneous			2,914.00
TOTAL		\$	52,469.67

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SCHEDULE OF ANNUAL COST - ONE COUNTY SHERIFF DEPUTY AT \$15.29 PER HOUR
MINIMUM AMOUNT

Wages	40 Hours Per Week @ \$15.29/hr	\$	31,803.20
Overtime	33 Hours @ \$22.94/hr		757.02
FICA	6.2% of Gross Wages		1,971.80
Medicare	1.45% of Gross Wages		461.15
Retiree Health Care Contribution	4.0% of Gross Wages		1,302.41
Payment in Lieu of Health Insurance			1,800.00
Health Insurance			-
Life Insurance			44.00
Workmens Comp. Insurance	1.39% of Gross Wages		442.06
Sick and Accident Insurance	0.79% of Gross Wages		257.23
Uniform Repair and Maintenance			650.00
Gun Allowance			100.00
Unemployment Compensation			136.75
Breathalyzer Allowance			100.00
Miscellaneous			2,914.00
TOTAL		\$	42,739.62

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SCHEDULE OF ANNUAL COST - ONE COUNTY SHERIFF DEPUTY AT \$23.25 PER HOUR
MAXIMUM AMOUNT

Wages	40 Hours Per Week @ \$23.25/hr	\$	48,360.00
Overtime	33 Hours @ \$34.88/hr		1,150.88
FICA	6.2% of Gross Wages		3,069.67
Medicare	1.45% of Gross Wages		717.91
Retiree Health Care Contribution	4.0% of Gross Wages		1,980.44
Payment in Lieu of Health Insurance			-
Health Insurance			17,925.31
Life Insurance			44.00
Workmens Comp. Insurance	1.39% of Gross Wages		688.20
Sick and Accident Insurance	0.79% of Gross Wages		391.14
Uniform Repair and Maintenance			650.00
Gun Allowance			100.00
Unemployment Compensation			207.95
Breathalyzer Allowance			100.00
Miscellaneous			2,914.00
TOTAL		\$	78,299.48

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INITIAL COST FOR EACH NEWLY HIRED EMPLOYEE

<u>Uniform</u>	
Long Sleeve Shirts x 3	\$ 88.50
Short Sleeve Shirts x3	82.50
Pants x 3	97.50
Boots	125.00
Shoes	84.50
Traffic Vest	49.50
Name Bar	11.00
Winter Jacket	199.50
Belt Keeper	25.00
Badge	79.00
Body Armor	499.00
Total	\$ 1,341.00